

STEVEN BOEL

HEAD OF DEVELOPMENT- Europe, Mileway

2022

- Mileway is the EU last mile Investment, Development and Asset Manager owned by Blackstone's core & core+ funds.
- Setting overall growth and optimisation strategies across 10 EU countries. Sponsor to several cross-border ESG initiatives.
- Driving acquisitions, green- and brownfield developments and capital projects.

DIRECTOR REAL ESTATE - Europe, C&A

2020 – 2021

- C&A operates 1.400 stores across 18 EU markets.
- Recruited to set the overall Real Estate, Development Pipeline and Portfolio Strategy for C&A across EU.

DIRECTOR, REAL ESTATE, DEVELOPMENT AND CAPITAL PROJECTS - BeLux, Carrefour

2016 – 2020

- Carrefour operates grocery stores, Carrefour Property develops, owns and operates retail centers and logistics facilities.
- Assigned to turn-around Carrefour's real estate strategy (growth, portfolio, development) established organizations and set governance, portfolio optimization and asset management. Drove retail/mixed-use development pipeline, managing multi-disciplinary teams.
- Partnered with developers setting € multi-Mio mixed use projects, creating high footfall retail destinations.

GLOBAL REAL ESTATE DIRECTOR - USA, Europe & Asia , Delhaize Group

2014 – 2016

- Designed the global real estate strategy, structure and organisation. Devised a global objective on investments, developments, capital efficiencies, location acquisition and asset optimization.
- Launched/drove global acquisition, development, and asset management strategies, while setting new governance model. Successfully project managed the acquisition, development and AM of multiple real estate use schemes

EXPANSION AND REAL ESTATE DIRECTOR - Southern Central & Eastern Europe, Delhaize Group

2011 – 2014

- Initially seconded for 6 months to lead successful integration of 500+ assets across SCEE countries. Set and aligned process under one overarching strategy encompassing developments, portfolio optimization, acquisitions and remodelling. Managed multi-disciplinary and cross-border, asset management, development and construction teams, drove income and value growth, while restructuring and driving turn-around.
- Invited to a permanent (expat) role managing regional growth, led a € Multi Mio investment program, representing 300 projects, grew portfolio to 1.200 multi-format locations in 3 years.

REAL ESTATE MANAGER - Belgium, Luxemburg, Delhaize BeLux

2007 – 2011

- Drove portfolio and development strategy, integrated real estate teams, led revenue growth strategies across multi-format locations. Set-up portfolio management, lease administration and accounting.
- Directed Real Estate Financial Investment planning and process optimization. Recruited, trained, and integrated team of property experts. Created the REC to enhance decision making process via robust functional investment analysis and clear governance.

Early Career in Project Development, Investment, and Construction – Belgium

1998 – 2007

- Developed and managed € 240 Mio, 130.000m² mixed-use investment cycle, coordinating cross-functional teams, drove permitting, construction and fit-out process, led tenant negotiations, investor selection, capital market and transaction management
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